



## **Climate Change 2019 – Freshfields Bruckhaus Deringer**



## Climate Change 2019 – Freshfields Bruckhaus Deringer LLP

### CO.1 Introduction

#### CO.1

##### (CO.1) Give a general description and introduction to your organization.

Freshfields Bruckhaus Deringer is a major international law firm, providing business law advice of the highest quality. The firm has over 2,400 lawyers in 28 offices around the world, providing a comprehensive service to national and multinational corporations, financial institutions and governments. Most of the firm’s work falls into three categories: advice, transactions and litigation.

At Freshfields, we are committed to running the firm in an ethical way and we strive to become a more diverse and inclusive workplace where everyone is treated with respect. We are also committed to making a positive difference to the communities we touch, focusing our efforts on providing access to justice and opportunity. We manage our firm’s environmental impact, such as the energy we use in our buildings, our business travel, the waste we generate and the water and paper we use. Our firm has also been carbon-neutral since 2007 and in 2015, we made a 10-year commitment to carbon neutrality by supporting a community reforestation project in East Africa- Freshfields REAP (Reforestation in East Africa Programme). This scheme offsets our emissions and supports the livelihoods of up to 8,000 small-scale farmers while restoring the environment in Kenya and Uganda. While much of our focus is on minimising our own environmental impact, we also advise clients in their own carbon reduction and environmental management initiatives. We support the transition to a low-carbon economy by providing legal advice for low-carbon infrastructure developments, such as project finance and green bonds advice.

#### CO.2

##### (CO.2) State the start and end date of the year for which you are reporting data

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Row 1	May 1 2017	April 30 2018	No	<Not Applicable>

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**CO.3 CDP**

**(CO.3) Select the countries/regions for which you will be supplying data.**

Select Country
Austria
Bahrain
Belgium
China
France
Germany
Italy
Japan
Netherlands
Russian Federation
Singapore
Spain
United Arab Emirates
United Kingdom of Great Britain and Northern Ireland
United States of America
Vietnam

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**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

GBP

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**(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your consolidation approach to your Scope 1 and Scope 2 greenhouse gas inventory.**

Operational control

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**C1 Governance**

**C1.1**

**(C1.1) Is there board-level oversight of climate-related issues within your organization?**

Yes

**C1.1a**

**(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.**

Position of individual(s)	Please explain
Other C-Suite Officer	The firm’s Senior Partner, the equivalent of a CEO is the lead for our Responsible Business activities and that includes our climate change focus, and in particular our carbon offsetting scheme.
Other C-Suite Officer	Our Managing Partner, the equivalent to a COO has oversight of the firm’s expenditures and as such leads our efforts on energy and travel efficiency.

**C1.1b**

**(C1.1b) Provide further details on the board’s oversight of climate-related issues.**

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Please explain
Scheduled – some meetings	<ul style="list-style-type: none"> <li>Reviewing and guiding strategy</li> <li>Reviewing and guiding major plans of action</li> <li>Reviewing and guiding annual budgets</li> <li>Setting performance objectives</li> <li>Monitoring implementation and performance of objectives</li> <li>Overseeing major capital expenditure, acquisitions and divestitures</li> <li>Monitoring and overseeing progress against goals and targets for addressing climate-related issues</li> </ul>	<p>Senior Leadership Team includes climate change and sustainability into the development of the firm’s strategy</p> <p>Partnership committee discusses risks and opportunities to the business in relation to climate change.</p> <p>Responsible business (RB) committee, which is chaired by the senior partner, meets quarterly to discuss various RB issues, including environmental performance objectives and climate change strategies.</p>

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**C1.2**

**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on climate-related issues
Other, please specify (Chief of Staff)	Other, please specify (Oversight of responsible business programme)	Quarterly
Other, please specify (Head of Client Sustainability and Environment)	Both assessing and managing climate-related risks and opportunities	Quarterly
Other, please specify (Responsible Business Committee)	Assessing climate-related risks and opportunities	Quarterly

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**C1.2a**

**(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).**

Responsible business (RB) committee, which is chaired by the senior partner to ensure top level commitment, meets quarterly to discuss various Responsible Business issues.

Environmental performance is reported on an annual basis to the managing partner. This frequency will increase to quarterly from FY18/19.

Chief of staff is also head of responsible business and reports into the senior partner.

Head of client sustainability and environment is responsible for environmental performance and carbon offsetting and reports into chief of staff and managing partner.

In each of our 25 offices there are individuals (office environmental coordinators) responsible for local environmental performance. Having local coordinators in place ensures that any issues get dealt with immediately and opportunities for improvement are more easily identified.

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**C1.2b**

**(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

No

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## C2 Risks and opportunities

**(C2.1) Describe what your organization considers to be short-, medium- and long-term horizons.**

	From (years)	To (years)	Comment
Short-term	0	1	This is the timeframe of our annual reporting cycle
Medium-term	1	5	This is the tenure of a senior partner
Long-term	5	25	This is a generation, which is aligned with the way the partners see themselves as guardians of the organisations for the next generation.

### C2.2

**(C2.2) Select the option that best describes how your organization’s processes for identifying, assessing, and managing climate-related issues are integrated into your overall risk management.**

Integrated into multi-disciplinary company-wide risk identification, assessment, and management processes

### C2.2a

**(C2.2a) Select the options that best describe your organization’s frequency and time horizon for identifying and assessing climate-related risks.**

	Frequency of monitoring	How far into the future are risks considered?	Comment
Row 1	Annually	>6 years	We review these annually to verify if any material changes have taken place, but manage climate issues for the long-term. An example of this is our 10-year carbon offsetting programme.

### C2.2b

**(C2.2b) Provide further details on your organization’s process(es) for identifying and assessing climate-related risks.**

We review climate risks and opportunities, both from the perspective of the firm’s own footprint and also in the context of changes to our client’s operating environment. However, given our own limited footprint, climate risks are not deemed the most material compared to other risks the firm is facing.

**C2.2a****(C2.2a) Select the options that best describe your organization’s frequency and time horizon for identifying and assessing climate-related risks.**

	Frequency of monitoring	How far into the future are risks considered?	Comment
Row 1	Annually	>6 years	We review these annually to verify if any material changes have taken place, but manage climate issues for the long-term. An example of this is our 10-year carbon offsetting programme.

**C2.2b****(C2.2b) Provide further details on your organization’s process(es) for identifying and assessing climate-related risks.**

We review climate risks and opportunities, both from the perspective of the firm’s own footprint and also in the context of changes to our client’s operating environment. However, given our own limited footprint, climate risks are not deemed the most material compared to other risks the firm is facing.

**C2.2c****(C2.2c) Which of the following risk types are considered in your organization’s climate-related risk assessments?**

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	As an international law firm, we are already acting and advising our clients with regards to any relevant laws and regulation (such as the Energy Charter Treaty) in order to ensure we are compliant and to help our clients be compliant. Specifically with regards to climate change regulation, this work forms a small but important element of the services we provide.
Emerging regulation	Relevant, always included	As an international law firm, we are already acting and advising our clients with regards to any changes to relevant laws and regulation (such as the Energy Charter Treaty) in order to ensure we are compliant and to help our clients be compliant as these change. Specifically with regards to climate change regulation, this work forms a small but important element of the services we provide which we expect to grow over time.
Technology	Relevant, sometimes included	Technology plays an important in enabling us to meet our environmental and climate targets.
Legal	Relevant, always included	We are aware of climate litigation concerns from a client perspective.
Market	Relevant, sometimes included	We look at market risks predominantly from the perspective of its impact on the business community as a whole.
Reputation	Relevant, sometimes included	We assess the impact of our climate adaptation and mitigation approaches on our reputation.

	<b>Relevance &amp; inclusion</b>	<b>Please explain</b>
Acute physical	Relevant, sometimes included	We do not believe there is a material long-term risk to our assets. Our Environmental Working Group in London monitor air quality levels in London and provide appropriate announcements to staff.
Chronic physical	Relevant, sometimes included	We do not believe there is a material long-term risk to our assets. Our Environmental Working Group in London have started looking at the potential impacts of flooding in London.
Upstream	Relevant, sometimes included	They are assessed in order to determine our energy mix, though the purchase decision is done on an office by office basis.
Downstream	Relevant, always included	They are assessed in so far as they affect our clients.

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### **C2.2d**

**(C2.2d) Describe your process(es) for managing climate-related risks and opportunities.**

Climate risks are reviewed as part of our Responsible Business Committee quarterly meetings. Our legal team reviews current legislation to identify any changes in the law we need to be aware of. We also review climate related risks and opportunities for our clients as part of our client engagement. For instance, we have adopted carbon related environmental targets which were suggested by our Sustainability and Environment Team and recommended by the Responsible Business Committee, and approved by the Firm's Managing Partner.

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### **C2.3**

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

Yes



Identifier	Where in the value chain does the risk driver occur?	Risk type	Primary climate-related risk driver	Type of financial impact	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure	Potential financial impact figure (currency)	Explanation of financial impact figure	Management method	Cost of management	Comment
Risk 1	Direct operations	Physical risk	Acute: Increased severity of extreme weather events such as cyclones and floods	Reduced revenue from decreased production capacity (eg transport difficulties, supply chain interruptions)	Risk to disruption of our data servers as a result of extreme weather events including flooding.	Current	Exceptionally unlikely	Low	Yes, a single figure estimate	561200	The calculation is based on the lost time incurred as a result of our servers going down for one day and back-ups don't function. This is calculated as 1/250 of annual revenue.	The impacts of this are captured in our disaster recovery plans including multiple and back-up servers	0	No additional cost involved as this is included in our normal data risk management procedures.
Risk 2	Direct operations	Physical risk	Acute: Increased severity of extreme weather events such as cyclones and floods	Reduced revenue from decreased production capacity (eg transport difficulties, supply chain interruptions)	Risk incurred as a result of staff not being able to access office locations as a result of extreme weather events. For instance-accessing the London office in a heatwave is difficult with tube lines experiencing delays.	Current	Unlikely	Medium-low	Yes, a single figure estimate	190000	This is a figure that reflects one of our offices being inaccessible for one day due to adverse weather. The figure is calculated as the average contribution to revenue of each member of staff multiplied by an average	Most employees and all fee-earning employees are equipped with remote working equipment which should enable them to continue working even if they can't get into the office. We have a Flexible Working	0	The remote working equipment is provided to employees as part of their normal work equipment and is not an additional cost to the firm from a climate risk perspective.

											office size (172 people).	Policy in place.		
Risk 3	Direct operations	Physical risk	Chronic: Changes in precipitation patterns and extreme variability in weather patterns	Reduced revenue from decreased production capacity (eg transport difficulties, supply chain interruptions)	There is a risk of drought in London which may impact the firm's ability to keep the London office open, which is our largest office and holds a quarter of our global staff.	Current	Very unlikely	Medium-low	Yes, a single figure estimate	6512000	This is a figure that reflects the London office being inaccessible for one week due water shortages. The figure is calculated as the average contribution to revenue of each member of staff multiplied by the size of the London office.	Remote working capabilities are in place for most staff and all fee earners so the business continuity risk is low. The remote working equipment is provided to employees as part of their normal work equipment and is not an additional cost to the firm from a climate risk perspective	0	Remote working capabilities are in place for most staff and all fee earners so the business continuity risk is low. The remote working equipment is provided to employees as part of their normal work equipment and is not an additional cost to the firm from a climate risk perspective

**C2.4**

**(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

Yes.

**C2.4a**

**(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.**

Identifier	Where in the value chain does the risk driver occur?	Risk type	Primary climate-related risk driver	Type of financial impact	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure	Potential financial impact figure (currency)	Explanation of financial impact figure	Management method	Cost of management	Comment
Opp1	Direct operations	Energy source	Use of supportive policy incentives	Reduced operational costs (eg through use of lowest cost abatement)	Energy Savings if 2020 10% energy target achieved: £125, 704	Medium-term	Likely	Medium	Please select	<Not Applicable>	Energy Savings if 2020 10% energy target achieved: £125, 704	We have a global environmental and energy policy in place. Each office has a plan to reduce its energy use. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.	0	We have a global environmental and energy policy in place. Each office has a plan to reduce its energy use. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.
Opp2	Direct operations	Resource efficiency	Other	Other, please specify (Improved efficiency)	Savings on paper purchase if 2020 30% reduction in paper use achieved: £201, 913	Medium-term	More likely than not	Medium-low	Yes, a single figure estimate	201913	Savings on paper purchase if 2020 30% reduction in paper use achieved: £201, 913	We have a global environmental and energy policy in place. We are moving some offices towards agile working, which is known to reduce paper use and help move to a more digital way of working. An example of a strategy we are using to realise this opportunity is that all printers are automatically set to double-sided and personal	0	We have a global environmental and energy policy in place. We are moving some offices towards agile working, which is known to reduce paper use and help move to a more digital way of working. An example of a strategy we are using to realise this opportunity is that all printers are automatically set to double-sided and personal

Identifier	Where in the value chain does the risk driver occur?	Risk type	Primary climate-related risk driver	Type of financial impact	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure	Potential financial impact figure (currency)	Explanation of financial impact figure	Management method	Cost of management	Comment
												printers are being removed. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.		printers are being removed. All technological changes required are already in place or budgeted as part of a global efficiency drive. Most progress will be achieved through behavioural change.
Opp3	Direct operations	Resource efficiency	Use of more efficient modes of transport	Reduced operating costs (eg through efficiency gains and cost reductions)	Savings on business travel cost if 2020 10% reduction in carbon from travel is achieved: £1,262,000	Long-term	About as likely as not	High	Yes, a single figure estimate	1262000	Savings on business travel cost if 2020 10% reduction in carbon from travel is achieved: £1,262,000	We have implemented a global travel policy. We have also set up a travel working group with stakeholders across our international offices to help reduce unnecessary business travel. Skype for Business is also being rolled out across our offices to increase the use of teleconferencing. All technological changes required are already in place or budgeted as part of a global efficiency drive.	0	We have implemented a global travel policy. We have also set up a travel working group with stakeholders across our international offices to help reduce unnecessary business travel. Skype for Business is also being rolled out across our offices to increase the use of teleconferencing. All technological changes required are already in place or budgeted as part of a global efficiency drive.

Identifier	Where in the value chain does the risk driver occur?	Risk type	Primary climate-related risk driver	Type of financial impact	Company-specific description	Time horizon	Likelihood	Magnitude of impact	Are you able to provide a potential financial impact figure	Potential financial impact figure (currency)	Explanation of financial impact figure	Management method	Cost of management	Comment
												Most progress will be achieved through behavioural change.		Most progress will be achieved through behavioural change.

## C2.5

(C2.5) Describe where and how the identified risks and opportunities have impacted your business.

	Impact	Description
Products and services	Impacted for some suppliers, facilities, or product lines	We are already providing some services related to climate/low-carbon legal services. This is currently a small part of our overall product offering, however it's an area we expect to see strong growth in over the medium and long term.
Supply chain and/or value chain	Impacted for some suppliers, facilities, or product lines	Our energy and travel provision is impacted by climate change and we seek to build in low-carbon requirements in our purchasing.
Adaptation and mitigation activities	Impacted	We offset all our CO2 emissions as part of our climate adaptation approach and have a 10-year carbon offsetting programme in place supporting reforestation and small-scale farming in East Africa. Over that period we will plant approximately 2 million trees and support the livelihoods of over 8000 subsistence farmers.
Investment in R&D	Not evaluated	Freshfields have not evaluated the impact of this category at this time
Operations	Impacted for some suppliers, facilities, or product lines	We review the emissions impact on our operations, in particular in relation to office energy use and travel. Achieving our 10% reduction targets could enable savings of approximately £1m.

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**C2.6**

**(C2.6) Describe where and how the identified risks and opportunities have been factored into your financial planning process.**

	<b>Impact</b>	<b>Description</b>
Revenues	Not evaluated	Freshfields have not evaluated the impact of this category at this time
Operating costs	Impacted for some suppliers, facilities, or product lines	We have carbon reduction targets for energy and travel that tie into our financial planning as they can result in cost savings.
Capital expenditures/ capital allocation	Impacted for some suppliers, facilities, or product lines	We evaluate the long-term carbon and cost impact of our offices and seek to make capital expenditures where the long-term financial benefits are positive. For example we are looking at life-cycle and carbon cost for the development of our planned offices at 100 Bishopsgate in London.
Acquisitions and divestments	Not evaluated	Freshfields have not evaluated the impact of this category at this time
Access to capital	Not evaluated	Not relevant as we are a partnership
Assets	Not evaluated	Freshfields have not evaluated the impact of this category at this time
Liabilities	Not evaluated	Freshfields have not evaluated the impact of this category at this time
Other	Not evaluated	Freshfields have not evaluated the impact of this category at this time

## C3 Business Strategy

### C3.1

**(C3.1) Are climate-related issues integrated into your business strategy?**

Yes

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### C3.1a

**(C3.1a) Does your organization use climate-related scenario analysis to inform your business strategy?**

No, but we anticipate doing so in the next two years

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### C3.1c

**(C3.1c) Explain how climate-related issues are integrated into your business objectives and strategy.**

We review market, stakeholder, investor and legislative trends in relation to climate change and adapt our internal and client-facing approaches accordingly. For example, our Client Sustainability and Environment Team monitors the impact of climate change on the firm and feeds them into the annual business strategy process.

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### C3.1g

**(C3.1g) Why does your organization not use climate-related scenario analysis to inform your business strategy?**

We have not yet used scenarios as the nature of our business means that we are not yet being materially impacted by climate risks, but are likely to do so in the future, including to help define our offering to clients.

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## C4 Targets and performance

### C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

#### C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number	Scope	% emissions in Scope	Targeted % reduction from base year	Base year	Start year	Base year emissions covered by target (metric tons CO2e)	Target year	Is this a science-based target?	% of target achieved	Target status	Please explain
Abs 1	Scope 3: Business travel	100	10	2015	2017	16591	2020	No, and we do not anticipate setting one in the next 2 years	0	Underway	We have set up a travel working group to work towards achieving our 10% reduction in travel by 2020.
Abs 2	Scope 2 (market-based)	100	10	2015	2017	13478	2020	No, and we do not anticipate setting one in the next 2 years	5.5	Underway	We are measuring our carbon footprint in each office and working with each office for energy efficiency improvements.
Abs 3	Other, please specify (Paper use)	100	30	2015	2017	298	2020	No, and we do not anticipate setting one in the next 2 years	23	Underway	We have introduced measures in each office such as; removing personal printers, automatically setting the printers to double sided printing and agile working (no one has their own desk which is shown to reduce paper use as a result of a more digital way of working)
Abs 4	Other, please specify (Phase out single-use plastics)	100	100	2015	2017	0	2020	No, and we do not anticipate setting one in the next 2 years	0	Underway	We are collecting data on plastic use from each office and engaging with the office environmental coordinators to phase these out gradually. Every employee was issued with a reusable coffee cup on World



Target reference number	Scope	% emissions in Scope	Targeted % reduction from base year	Base year	Start year	Base year emissions covered by target (metric tons CO2e)	Target year	Is this a science-based target?	% of target achieved	Target status	Please explain
											Environment Day in 2018. Examples of some key initiatives include plastic cups being taken out from the kitchen areas and being replaced with glasses and mugs. Further employee engagement activities are planned in the coming months.

**C4.2**

**(C4.2) Provide details of other key climate-related targets not already reported in question C4.1/a/b.**

Target	KPI – Metric numerator	KPI – Metric denominator (intensity targets only)	Base year	Start year	Target year	KPI in baseline year	KPI in target year	% achieved in reporting year	Target Status	Please explain	Part of emissions target	Is this target part of an overarching initiative?
Other, please specify (Not applicable)	Not applicable	Not applicable	2015	2015	2020	0	0	0	Underway	Not applicable	Not applicable	No, it's not part of an overarching initiative

**C4.3**

**(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Yes

**C4.3a**

**(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	0
To be implemented*	0	0
Implementation commenced*	0	0
Implemented*	2	412.04
Not to be implemented	0	0

**C4.3b**

**(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Yes

Initiative type	Description of initiative	Estimated annual CO2e savings (metric tonnes CO2e)	Scope	Voluntary/Mandatory	Annual monetary savings (unit currency – as specified in C0.4)	Investment required (unit currency – as specified in C0.4)	Payback period	Estimated lifetime of the initiative	Comment
Energy efficiency: Building services	Building controls	144.21	Scope 2 (location-based)	Voluntary	30000	96000	4–10 years	21-30 years	Initiative type – Replacement (downsize) primary and secondary chilled water pumps (London) 350,000kWh saved UK Electricity conversion factor: 0.41205 kgCO2e generated: 144217.5 tonnes CO2e generated: 144.2175
Energy efficiency: Building services	Building controls	267.83	Scope 2 (location-based)	Voluntary	52000	270000	4 –10 years	21-30 years	Initiative type – refurbishment of Air handling units 650,000kWh saved UK Electricity conversion factor: 0.41205 kgCO2e generated: 267832.5 tonnes CO2e generated: 267.8325

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**C4.3c**

**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

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Method	Comment
Compliance with regulatory requirements/standards	
Other (Meeting our 2020 environmental targets)	We have global 2020 environmental targets endorsed by senior management

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**C4.5**

**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?**

Yes

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## C5 Emissions methodology

### C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

	Base year start	Base year end	Base year emissions (metric tons CO2e)	Comment
Scope 1	May 1 2015	April 30 2016	2411	Not applicable
Scope 2 (location-based)	May 1 2015	April 30 2016	12114	The number is zero as the figure under scope 1
Scope 2 (market-based)	May 1 2015	April 30 2016	11723	Note that this is the figure that was assured, but we are using a different (higher) baseline as our new data collection approach (from 2016/2017) enables us to capture more travel related data, including information on flight classes and hotel stays. We have readjusted our baseline on a per capita basis. This has resulted in a higher figure (19,733) though this has not been verified.

### C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

## C6. Emissions data

### C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO<sub>2</sub>e?

	Gross global Scope 1 emissions (metric tons CO <sub>2</sub> e)	Start date	End date	Comment
Reporting year	2374.91	May 1 2017	April 30 2018	The exact figure is: 2374.91934193148

### C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions

	Scope 2, location-based	Scope 2, market-based	Comment
Row 1	We are reporting a Scope 2, location-based figure	We are reporting a Scope 2, location-based figure	Not applicable

### C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO<sub>2</sub>e?

	Scope 2, location-based	Scope 2, market-based (if applicable)	Start date	End date	Comment
Reporting year	8484.35	10738.19	May 1 2017	April 30 2018	Exact figure for Scope 2, location-based is: 8484.35760571807 Exact figure for Scope 2, market-based is: 10738.1916058656

**C6.4**

**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?**

No.

**C6.5**

**(C6.5) Account for your organization’s Scope 3 emissions, disclosing and explaining any exclusions.**

<b>Purchased goods and services</b>	<b>Evaluation status</b>	<b>Metric tonnes CO2e</b>	<b>Emissions calculation methodology</b>	<b>Percentage of emissions calculated using data obtained from suppliers or value chain partners</b>	<b>Explanation</b>
	Relevant, calculated	222.98	GHG Protocol Corporate Accounting and Reporting Standard (revised edition), using the location-based scope 2 calculation method, together with the latest emission factors from recognised public sources including, but not limited to Department for Business, Energy and Industrial Strategy (BEIS 2017), the International Energy Agency, the US Energy Information Administration, the US Environmental Protection Agency and the Intergovernmental panel on Climate Change.	0	Paper Consumption – Paper: 222.988037862027
<b>Capital Goods</b>					
	Relevant, not yet calculated	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields uses capital goods to deliver services, principally computers, servers etc. The impact of

					these capital purchases on our greenhouse gas footprint has not yet been calculated.
<b>Fuel-and-energy-related activities (not included in Scope 1 or 2)</b>					
	Relevant, calculated	637.1	GHG Protocol Corporate Accounting and Reporting Standard (revised edition), using the location-based scope 2 calculation method, together with the latest emission factors from recognised public sources including, but not limited to Department for Business, Energy and Industrial Strategy (BEIS 2017), the International Energy Agency, the US Energy Information Administration, the US Environmental Protection Agency and the Intergovernmental panel on Climate Change.	0	T and D losses: 10.8552229372867 Grid distribution losses: 490.374141314933 Water Consumption – Water supply: 52.1717989135147 Water Consumption – Water treatment: 83.6882372390682
<b>Upstream transportation and distribution</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	As a provider of professional services, this scope 3 category is not relevant to Freshfields.
<b>Waste generated in operations</b>					
	Relevant, calculated	721.13	GHG Protocol Corporate Accounting and Reporting Standard (revised edition), using the location-based scope 2 calculation method, together with the latest emission factors from recognised	0	Waste Management – Anaerobic Digested Waste: 0.01088 Waste Management – Anaerobic digested waste: 1.803650349 Waste Management – Incinerated waste: 0.647983512 Waste Management –



			public sources including, but not limited to Department for Business, Energy and Industrial Strategy (BEIS 2017), the International Energy Agency, the US Energy Information Administration, the US Environmental Protection Agency and the Intergovernmental panel on Climate Change.		Landfilled waste: 718.6460299 Waste Management – Recycled waste: 0 Waste Management – WEEE Waste: 0.08086234
<b>Business travel</b>					
	Relevant, calculated	21128.49	GHG Protocol Corporate Accounting and Reporting Standard (revised edition), using the location-based scope 2 calculation method, together with the latest emission factors from recognised public sources including, but not limited to Department for Business, Energy and Industrial Strategy (BEIS 2017), the International Energy Agency, the US Energy Information Administration, the US Environmental Protection Agency and the Intergovernmental panel on Climate Change.	0	Air Travel – Client travel: 6045.188852 Air Travel – Conferences: 2527.750472 Air Travel – Office Travel: 10376.0344644596 Air Travel – Secondment: 296.769942572562 Business Travel – Employee owned cars: 76.16101711 Business Travel – Executive Car: 46.09119243 Business Travel – Hired cars: 86.54085081 Business Travel – Hotel night stays: 898.8071399 Business Travel – Rail (train, tram, light rail, underground): 298.1971711 Business Travel – Taxi: 476.9849613
<b>Employee commuting</b>					
	Relevant, not yet calculated	<Not Applicable>	<Not Applicable>	<Not Applicable>	The impact of employee commuting on our greenhouse gas footprint

					has not yet been calculated.
<b>Upstream leased assets</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Whilst Freshfields does operate leased assets such as office space, emissions from this activity is captured within out scope 1 and scope 2 reporting and is not reported here to avoid double accounting.
<b>Downstream transportation and distribution</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not have downstream transportation and distribution.
<b>Processing of sold products</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not manufacture and sell products and this scope 3 category is not relevant.
<b>Use of sold products</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not manufacture and sell products and this scope 3 category is not relevant.
<b>End of life treatment of sold products</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields is a professional services provider therefore does not manufacture and sell products and this scope 3 category is not relevant.

<b>Downstream leased assets</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields do not operate any downstream leased assets.
<b>Franchises</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	Freshfields do not operate any franchises.
<b>Investments</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	The impact of investments on Freshfields greenhouse gas footprint has not yet been evaluated.
<b>Other (upstream)</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	No other scope 3 emissions sources have been identified which are relevant to Freshfields.
<b>Other (downstream)</b>					
	Not relevant, explanation provided	<Not Applicable>	<Not Applicable>	<Not Applicable>	No other scope 3 emissions sources have been identified which are relevant to Freshfields.

**C6.7**

**(C6.7) Are carbon dioxide emissions from biologically sequestered carbon relevant to your organization?**

No.

**C6.10**

**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

Intensity figure	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change	Reason for change
1.761222777	10859.27	full time equivalent (FTE) employee	6165.76	Location-based	12	Decreased	While there is a slight increase of Scope 1 emissions (253 tCO <sub>2</sub> e) between 2016-17 and 2017-1, the Scope 2 emissions have decreased by 1696 tCO <sub>2</sub> e resulting in a 12% decrease in Scope 1 & 2 emissions opposed to the previous year. This decrease is mainly due to a change in the emission factors used for scope 2 as the actual consumption of Scope 2 MWh (electricity and district heating) have only been decreased by 2.8%.
2.126763116	13113.11	full time equivalent (FTE) employee	6165.76	Market-based	104.02	Increased	Unlike the location-based emissions, the market-based emissions have increased by 104.02% due to a decrease in MBIs used. As a result, the residual mix emission factors are used calculating scope 2 emissions resulting in a significantly larger amount of tCO <sub>2</sub> e emissions for Freshfields Scope 2 activities.

**C6. Emissions breakdowns**

**C7.1**

**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Yes

**(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).**

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	1850.69	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	2.66	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	14.52	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	507.03	IPCC Fifth Assessment Report (AR5 – 100 year)

**C7.2**

**(C7.2) Break down your total gross global Scope 1 emissions by country/region.**

Country/Region	Scope 1 emissions (metric tons CO2e)
Austria	66.09
Belgium	180.51
Russian Federation	7.17
United Arab Emirates	16.84
United Kingdom of Great Britain and Northern Ireland	2083.66
Vietnam	5.8
China, Hong Kong Special Administrative Region	8.6
Japan	6.2

**C7.3**

**(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

- By business division
- By facility
- By activity

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**C7.3a****(C7.3a) Break down your total gross global Scope 1 emissions by business division.**

<b>Business division</b>	<b>Scope 1 emissions (metric ton CO2e)</b>
Asia	20.62
Continental Europe (CE)	253.78
MENA (Asia)	16.84
United Kingdom	2083.66

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**C7.3b****(C7.3b) Break down your total gross global Scope 1 emissions by business facility.**

<b>Facility</b>	<b>Scope 1 emissions (metric tons CO2e)</b>	<b>Latitude</b>	<b>Longitude</b>
Brussels	180.51	50.8382	4.363
Dubai	16.84	25.2125	55.2809
Hanoi	5.8	21.0283	105.8561
London	2083.66	51.514	0.1077
Moscow	7.17	55.7442	37.6201
Vienna	66.09	48.2066	16.3702
Hong Kong	8.57	22.287381	114.213504
Tokyo	6.24	35.673271	139.736335

**C7.3c****(C7.3c) Break down your total gross global Scope 1 emissions by business activity.**

Activity	Scope 1 emissions (metric tons CO2e)
Average gasoline cars	22.65
Gas Oil	184.61
Natural gas consumption (gross CV)	1578.63
Natural gas consumption (net CV)	66.09
R404a emissions	97.38
R407c emissions	14.61
R410a emissions	388.93
Small petrol car	7.17

**C7.5****(C7.5) Break down your total gross global Scope 2 emissions by country/region.**

Country/Region	Scope 2, location- based (metric tons CO2e)	Scope 2, market- based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
Austria	42.61	42.61	251.66	0
Bahrain	10.94	10.94	15.51	0
Belgium	64.9	58.94	436.6	0
China	259.87	259.87	268.53	0
France	310.88	314.03	2253	0
Germany	2037.18	3076.1	8061.55	0

China, Hong Kong Special Administrative Region	389.98	389.98	528.72	0
Italy	165.48	260.17	576.5	0
Japan	113.2	113.2	373.73	0
Netherlands	581.35	666.38	2019.13	0
Russian Federation	286.93	286.93	884.17	0
Singapore	35.43	35.43	89.79	0
Spain	51.52	104.13	232.95	0
United Arab Emirates	146.82	146.82	222	0
United Kingdom of Great Britain and Northern Ireland	3336.72	4322.13	11726.76	0
United States of America	599.94	599.94	1609.3	0
Vietnam	50.53	50.53	102.04	0

### C7.6

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By business division

By facility

By activity

### C7.6a

**(C7.6a) Break down your total gross global Scope 2 emissions by business division.**

Business division	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Asia	849.02	849.02
Continental Europe	3540.88	4809.31
MENA (Middle East)	157.77	157.77



United Kingdom	3336.72	4322.13
United States	599.94	599.94

**C7.6b**

**(C7.6b) Break down your total gross global Scope 2 emissions by business facility.**

Facility	Scope 2 location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Abu Dhabi	8.84	8.84
Amsterdam	581.35	666.38
Bahrain	10.94	10.94
Beijing	139.77	139.77
Berlin	111.41	180.5
Brussels	64.9	58.94
Cologne	117.84	196.46
Dubai	137.98	137.98
Dusseldorf	806.94	1199.52
Frankfurt	537.83	782.23
Hamburg	374.77	583.41
Hanoi	24.76	24.76
Ho Chi Minh City	25.77	25.77
Hong Kong	389.98	389.98
London	3242.78	4217.06
Madrid	51.52	104.13
Munich	88.36	133.97
New York	231.04	231.04
Paris	310.88	314.03

Rome	52.22	78.63
Shanghai	120.09	120.09
Singapore	35.43	35.43
Tokyo	113.2	113.2
Vienna	42.61	42.61
Washington	368.89	368.89

**C7.6c**

**(C7.6c) Break down your total gross global Scope 2 emissions by business activity.**

Activity	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
District heating, natural gas CHP (world)	505.76	505.76
Electricity consumption	6776.1	9029.93
Electricity consumption, eGrid: NPCC NYC/Westchester	231.04	231.04
Electricity consumption, national average	368.89	368.89

**C7.**

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Decreased

**C7.9a**

**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined) and for each of them specify how your emissions compare to the previous year.**

	<b>Change in emissions (metric tons CO2e)</b>	<b>Direction of change</b>	<b>Emissions value (percentage)</b>	<b>Please explain calculation</b>
Change in renewable energy consumption	6872.5	Increased	10	We have increased the amount of renewable energy purchased
Other emissions reduction activities	0	No change	0	Not applicable
Divestment	0	No change	0	Not applicable
Acquisitions	0	No change	0	Not applicable
Mergers	0	No change	0	Not applicable
Change in output	0	No change	0	Not applicable
Change in methodology	0	No change	0	Not applicable
Change in boundary	1120	Decreased	78	In the 2017/18 assessment Freshfields has moved out of the Dusseldorf and London Tudor Street office that combined were responsible 1120 tCO2e. Since the total decrease amounted to 1443 tCO2e the proportion of decrease caused by a change in boundary would be 1120/1443=78%
Change in physical operating conditions	0	No change	0	Not applicable
Unidentified	323	Decreased	22	Since there are no other reasons for the decrease in Scope 1 & 2 emissions the remaining part 323 tCO2e or 22% are unidentified emissions. In general, these changes in emissions are due to changes in emission factors values that occur from year to year
Other	0	No change	0	Not applicable

**C7.9b**

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Location-based

**C8. Energy**

**C8.1**

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

**(C8.2) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertakes this energy-related activity
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

**C8.2a**

**(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.**

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	0	9653.55	9653.55
Consumption of purchased or acquired electricity	<Not Applicable>	0	21635.04	21635.04

Consumption of purchased or acquired heat	<Not Applicable>	0	8016.94	8016.94
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	0	39305.53	39305.53

**C8.2b**

**(C8.2b) Select the applications of your organization's consumption of fuel**

Indicate whether your organization undertakes this fuel application	
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

**C8.2c**

**(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

Fuels (excluding feedstocks)	Heating value	Total fuel MWh consumed by the organization	MWh fuel consumed for self-generation of electricity	MWh fuel consumed for self-generation of heat	MWh fuel consumed for self-generation of steam	MWh fuel consumed for self-generation of cooling	MWh fuel consumed for self-cogeneration or self-trigeneration	Comment
Motor Gasoline	HHV (higher heating value)	88.03	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	Not Applicable
Natural Gas	HHV (higher heating value)	8580.56	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	Not Applicable
Petrol	HHV (higher heating value)	28.31	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	Not Applicable
Gas Oil	HHV (higher heating value)	632.71	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	Not Applicable
Other, please specify (Average gasoline car)	HHV (higher heating value)	88.03	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	Not Applicable

**C8.2d**

(C8.2d) List the average emission factors of the fuels reported in C8.2c.

Gas Oil	Emission factor	Unit	Emission factor source	Comment
	0.29178	metric tons CO2 per MWh	Department for Business, Energy and Industrial Strategy (2018). 2018 Government GHG Conversion Factors for Company Reporting.	Not applicable
<b>Motor Gasoline</b>				
	0.25727	metric tons CO2 per MWh	'EPA (2018). GHG Emission Factors Hub. Center for Corporate Climate Leadership. March 2018. <a href="https://www.epa.gov/sites/production/files/2018-03/documents/emission-factors_mar_2018_0.pdf">https://www.epa.gov/sites/production/files/2018-03/documents/emission-factors_mar_2018_0.pdf</a> EPA (2015). GHG Emission Factors Hub. Center for Corporate Climate Leadership. November 2015. <a href="http://www.epa.gov/climateleadership/inventory/ghg-emissions.html">http://www.epa.gov/climateleadership/inventory/ghg-emissions.html</a> . Accessed July 2016. EPA (2018). Inventory of U.S. Greenhouse Gas Emissions and Sinks: 1990-2016. United States Environmental Protection Agency.'	Not applicable

Natural Gas				
	0.18397	metric tons CO2 per MWh	Department for Business, Energy and Industrial Strategy (2018). 2018 Government GHG Conversion Factors for Company Reporting.	Not applicable
Petrol				
	0.2535	metric tons CO2 per MWh	Department for Business, Energy and Industrial Strategy (2018). 2018 Government GHG Conversion Factors for Company Reporting.	Not applicable
Other				
	0.25727	metric tons CO2 per MWh	'EPA (2018). GHG Emission Factors Hub. Center for Corporate Climate Leadership. March 2018. <a href="https://www.epa.gov/sites/production/files/2018-03/documents/emission-factors_mar_2018_0.pdf">https://www.epa.gov/sites/production/files/2018-03/documents/emission-factors_mar_2018_0.pdf</a> EPA (2015). GHG Emission Factors Hub. Center for Corporate Climate Leadership. November 2015. <a href="http://www.epa.gov/climateleadership/inventory/ghg-emissions.html">http://www.epa.gov/climateleadership/inventory/ghg-emissions.html</a> . Accessed July 2016. EPA (2018). Inventory of U.S. Greenhouse Gas Emissions and Sinks: 1990-2016. United States Environmental Protection Agency.'	Not applicable

**C8.2f**

**(C8.2f) Provide details on the electricity, heat, steam and/or cooling amounts that were accounted for at a low-carbon emission factor in the market-based Scope 2 figure reported in C6.3..**

Basis for applying a low-carbon emission factor	Low-carbon technology type	Region of consumption of low-carbon electricity, heat, steam or cooling	MWh consumed associated with low-carbon electricity, heat, steam or cooling	Emission factor (in units of metric tons CO2e per MWh)	Comment
Contract with suppliers or utilities (eg green tariff), supported by energy attribute certificates	Other low-carbon technology, please specify	Europe		0	Our Germany offices purchase renewable energy
Power Purchase Agreement (PPA) with energy attribute certificates	Nuclear	Europe		0	Our London office purchases nuclear power

## C8. Additional metrics

### C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description	Metric value	Metric numerator	Metric denominator (intensity metric only)	% change from previous year	Direction of change	Please explain
Other, please specify (Phase out single-use plastics)	0	Not applicable	Not applicable	0	No change	We have a global target in place to phase out single-use plastics by 2020. We will achieve this by supporting our environmental coordinators in each office and collecting data on the use of single-use plastics including plates, containers, cups, cutlery and straws. We will also hold employee engagement events to encourage positive choices.
Waste	0.26	Metric tonnes	Full Time Equivalent Employee	12.26	Decreased	This is as a result of a change to our recycling practices in our London office.
Other, please specify (Paper)	0.06	Metric tonne	Full Time Equivalent Employee	12.34	Decreased	We have implemented various practices such as agile working and reduced storage space to encourage a more digital way of working and reduce the dependence on printing and storing files. We have also set the printing to double-sided automatically and are working on introducing secure print to drive behaviour change.
Other, please specify (Water)	24.59	Cubic Metre	Full Time Equivalent Employee	1.44	Increased	
Energy usage	6.37	Megawatt Hour	Full Time Equivalent Employee	1.93	Decreased	We have implemented energy saving measures such as refurbishing our boilers and cooling towers and HV replacements



						(upgrading electricity infrastructure) in our offices
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## C10. Verification

### C10.1

**(C10.1) Indicate the verification/assurance status that applies to your reported emissions.**

Verification/assurance status	
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

### C10.1a

**(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 and/or Scope 2 emissions and attach the relevant statements.**

Scope	Verification or assurance cycle in place	Status in the current reporting year	Type of verification or assurance	Attach the statement	Page/ section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 1	Annual process	Complete	Limited assurance	2019_01 Statement of Verification Freshfields Bruckhaus Deringer LLP v1.0.pdf	Whole document	ISO14064-3	100

Scope 2 location-based	Annual process	Complete	Limited assurance	2019_01 Statement of Verification Freshfields Bruckhaus Deringer LLP v1.0.pdf	Whole document	ISO14064-3	100
Scope 2 market-based	Annual process	Complete	Limited assurance	2019_01 Statement of Verification Freshfields Bruckhaus Deringer LLP v1.0.pdf	Whole document	ISO14064-3	100

**C10.1b**

**(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.**

Scope	Verification or assurance cycle in place	Status in the current reporting year	Attach the statement	Page/ section reference	Relevant standard
Scope 3- all relevant categories	Annual process	Complete	2019_01 Statement of Verification Freshfields Bruckhaus Deringer LLP v1.0.pdf	Whole document	ISO14064-3

**C11. Carbon pricing**

**C11.1**

**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (ie ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

**C11.2**

**(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?**

Yes

**C11.2a**

**(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.**

<b>Credit origination or credit purchase</b>	<b>Project type</b>	<b>Project identification</b>	<b>Verified to which standard</b>	<b>Number of credits (metric tonnes CO2e)</b>	<b>Number of credits (metric tonnes CO2e): Risk adjusted volume</b>	<b>Credits cancelled</b>	<b>Purpose, e.g. compliance</b>
Credit purchase	Forests	TIST Program in Uganda VCS and CCBS Gold- VCS	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	513	513	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 597	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	2436	2436	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 993	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	3204	3204	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 597	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	3522	3522	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 995	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	7283	7283	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 595	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	1476	1476	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 594	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	2767	2767	Yes	Voluntary Offsetting

Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 596	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	5042	5042	Yes	Voluntary Offsetting
Credit purchase	Forests	TIST Program in Uganda VCS & CCBS Gold – VCS 424 and VCS 745	CCBS (developed by the Climate, Community and Biodiversity Alliance, CCBA)	497	497	Yes	Voluntary Offsetting

### C11.3

#### (C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

## C12. Engagement

### C12.1

#### (C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers  
Yes, our customers  
Yes, other partners in the value chain

### C12.1a

#### (C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement	Details of engagement	% of suppliers by number	% total procurement spend (direct and indirect)	% Scope 3 emissions as reported in C6.5	Rationale for the coverage of your engagement	Impact of engagement, including measures of success	Comment
Compliance & onboarding	Other, please specify (Responsible Procurement Guidelines – <a href="https://www.freshfields.com/en-gb/footer/responsible-procurement/">https://www.freshfields.com/en-gb/footer/responsible-procurement/</a> )	100	85	85	Where it is found that a supplier's conduct is not in accordance with the Responsible Business Procurement	The Responsible Business Procurement Guidelines forms part of the firms environmental and energy	Where it is found that a supplier's conduct is not in accordance with the Responsible Business Procurement

					Guidelines and Operating Principles, we will seek to engage with that supplier and encourage improvement in their environmental, social and ethical performance. In critical cases we will terminate our business relations with immediate effect.	management system (EEMS) and its occupational health and safety management system (OHSMS) (which are based on the requirements of ISO 14001, ISO 50001 and OHSAS 18001).	Guidelines and Operating Principles, we will seek to engage with that supplier and encourage improvement in their environmental, social and ethical performance. In critical cases we will terminate our business relations with immediate effect.
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**C12.1b**

**(C12.1b) Give details of your climate-related engagement strategy with your customers.**

Type of engagement	Details of engagement	% of suppliers by number	% Scope 3 emissions as reported in C6.5	Please explain the rationale for selecting this group of customers and scope of engagement	Impact of engagement, including measures of success
Collaboration & innovation	Other – please provide information in column 5	0	10	While much of our focus is on minimising our own environmental impact, we also advise our clients in their own carbon reduction and environmental management initiatives. We support the transition to a low-carbon economy via low-carbon infrastructure development and the issue of green bonds.	We help our clients be responsible corporate players in the global economy through updates and analysis that provide insight on commercial, social and environmental issues, current legal requirements and emerging expectations, including integrating the aims of the UN's SDGs within their operations.

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**C12.1c**

**(C12.1c) Give details of your climate-related engagement strategy with other partners in the value chain.**

Our firm has been carbon-neutral since 2007 and we offset our emissions through a number of renewable energy and community projects. In 2015, we made a 10 year commitment to remain carbon-neutral and launched an innovative community forestry project. Freshfields REAP (Reforestation in East Africa Programme). This scheme offsets our emissions and supports the livelihoods of up to 8000 small-scale farmers while restoring the environment in Kenya and Uganda.

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**C12.3**

**(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?**

No

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**C12.3g**

**(C12.3g) Why do you not engage with policy makers on climate-related issues?**

Our Responsible Business Strategy has three core strands in relation to sustainability: advising clients, managing our own sustainability issues and thought leadership. Through this we engage with many high profile clients on sustainability issues that may have an influence on policy makers. We are a legal firm, with obligations to give our clients high quality, independent advice and we do not consider it compatible to engage in activities designed to influence public policy on climate-related issues.

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**C12.4**

**(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

Publication	Status	Attach the document	Page/Section reference	Content elements	Comment
Other, please specify (United Nations Global Compact (UNGC) Report)	Complete	5cc8656f71a23e5fb4646547_07646_BS_MBD_UNGC Responsible Business brochure 2019 V5_Interactive.pdf	Whole document	Governance Strategy Risks & opportunities Other, please specify (Client Sustainability Engagement)	We submit a UNGC report annually

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**C14. Signoff****C-FI**

**(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

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**C14.1**

**(C14.1) Provide details for the person that has signed off (approved) your CDP climate change response.**

	<b>Job title</b>	<b>Corresponding job category</b>
Row 1	Senior Partner	Board/Executive board

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**SC. Supply chain module****SCO.0**

**(SCO.0) If you would like to do so, please provide a separate introduction to this module.**

We have been requested to submit a CDP report by one of our key clients- BT Group.

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**SCO.1**

**(SCO.1) What is your company's annual revenue for the stated reporting period?**

	<b>Annual Revenue</b>
Row 1	1403000000

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**SCO.2**

**(SCO.2) Do you have an ISIN for your company that you would be willing to share with CDP?**

No.

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**SC1.1**

**(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.**

Requesting member	Scope of emissions	Allocation level	Allocation level detail	Emissions in metric tonnes of CO2e	Uncertainty (±%)	Major sources of emissions	Verified	Allocation method	Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
BT Group	Scope 1	Company wide	<Not Applicable>	72.39	5	Unknown	No	Allocation based on the volume of products purchased	(Total scope 1 and 2 emissions/total revenue)* revenue from BT (This calculation is based on an allocation method) (10859/1403000000)*9346436= 72.39

**SC1.3**

**(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to the customer level	We have many clients/customers across several sectors.

**SC1.4**

**(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

No.

**SC1.4b**

**(SC1.4b) Explain why you do not plan to develop capabilities to allocate emissions to your customers.**

This is not something we have considered in the medium term. Our current focus is on meeting our Global 2020 environmental targets and continuing our 10 year commitment to our carbon offsetting scheme. We will however continue to engage with our clients on client sustainability issues.



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**SC2.1**

**(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.**

Requesting member	Group type of project	Type of project	Emissions targeted	Estimated timeframe for carbon reductions to be realized	Estimated lifetime CO2e savings	Estimated payback	Details of proposal
BT Group	Other, please specify (Share best practice)	Other, please specify (Share best practice)	Other, please specify (Share best practice)	3-5 years	0	Other, please specify (Not applicable)	As we are a professional services provider, we believe that sharing best practice across a range of sustainability issues through our client sustainability agenda is most appropriate.

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**SC2.2**

**(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?**

No.

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**SC3.1**

**(SC3.1) Do you want to enrol in the 2019-2020 CDP Action Exchange initiative?**

No.

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**SC3.2**

**(SC3.2) Is your company a participating supplier in CDP's 2018-2019 Action Exchange initiative?**

No.

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**SC4.1**

**(SC4.1) Are you providing product level data for your organization's goods or services?**

No, I am not providing data

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**Submit your response**

**In which language are you submitting your response?**

English

**Please confirm how your response should be handled by CDP**

	<b>Public or Non-Public Submission</b>	<b>I am submitting to</b>	<b>Are you ready to submit the additional Supply Chain Questions?</b>
I am submitting my response	Public	Customers	<Not Applicable>

**Please confirm below**

I have read and accept the applicable Terms

